



Vocational Guide

Conversation Plans Year 3: Empowering

You are in the final year of the Aion Path with your Apprentice. Thank you for all you have done **engage** and **equip** them for their journey in life. Your two conversations this year will focus on **empowering** your Apprentice to lead by serving.

These conversation plans give you the questions to ask your Apprentice as well as the questions your Apprentice is being given to ask you during your two meetings this year, so you can think ahead about what you want to say.

Follow this simple agenda for your time together:

Agenda for Guide + Apprentice Meeting

- Welcome and get acquainted or check in (10 minutes)
- Open with prayer
- Ask the Apprentice the questions in your Conversation Plan (20 minutes)
- The Apprentice asks you the questions in their Conversation Plan (20 minutes)
- Encouraging next steps
- Close with prayer

Remember:

You don't need to have all the answers.

Just show up with presence.

Speak with honesty.

Listen with grace.

And let Jesus do the rest.

Thank you for walking this path with them. You're doing holy work.

Year 3 Overview

Empowering: Serving Others Through Work

Focus: Inspire a vision for work that blesses others and honors God

- Help them identify ways their gifts and passions can meet real needs in the world
- Discuss integrity, influence, leadership, and legacy in the workplace
- Encourage them to dream about how they can serve through their future work
- Invite them to view their future career as a calling — wherever God places them

Meeting 5 – Influence, Integrity, and Excellence

Guide → Apprentice

- What does it mean to be a person of integrity in your work?
- How do you think your work habits affect your ability to lead others?
- What's one way you could reflect God's character in how you work — even in small tasks?
- Where do you feel a desire to make a difference?

Apprentice → Guide

- How do you lead others in your job — even if you're not “the boss”?
- Have you ever had to make a hard ethical decision at work?
- What keeps you striving for excellence even when no one's watching?

Guide → Apprentice

- One thing you said that stood out to me today was [blank].
- What was one thing I said that stood out to you today?

Meeting 6 – Work as Calling and Service

Guide → Apprentice

- What kind of impact do you hope to make through your work?
- How do you see your gifts or passions connecting to real needs in the world?
- What's your dream job – and what would make it meaningful?
- How could your future work be a blessing to others?

Apprentice → Guide

- How do you know if you're in the right place, doing what God has called you to do?
- What would you say to someone trying to find their purpose?
- What's your prayer or hope for me as I pursue God's calling?

Guide → Apprentice

- One thing you said that stood out to me today was [blank].
- What was one thing I said that stood out to you today?