



Vocational Guide

Conversation Plans Year 2: Equipping

Thank you for help your Apprentice **engage** last year as they embarked on the Aion Path journey. Your two conversations this year will focus on **equipping** your Apprentice with skills and habits for living.

These conversation plans give you the questions to ask your Apprentice as well as the questions your Apprentice is being given to ask you during your two meetings this year, so you can think ahead about what you want to say.

Follow this simple agenda for your time together:

Agenda for Guide + Apprentice Meeting

- Welcome and get acquainted or check in (10 minutes)
- Open with prayer
- Ask the Apprentice the questions in your Conversation Plan (20 minutes)
- The Apprentice asks you the questions in their Conversation Plan (20 minutes)
- Encouraging next steps
- Close with prayer

Remember:

You don't need to have all the answers.

Just show up with presence.

Speak with honesty.

Listen with grace.

And let Jesus do the rest.

Thank you for walking this path with them. You're doing holy work.

Year 2 Overview

Equipping: Building Habits and Vision

Focus: Equip the Apprentice with the mindset and habits needed to grow in skill and character

- Teach the importance of diligence, resilience, responsibility, and teachability
- Share honest stories about skill-building, career detours, and character challenges
- Discuss how to respond to failure, pursue feedback, and find mentors
- Reinforce that the goal isn't just achievement, but becoming the kind of person God can use

Meeting 3 – Building Skills and Work Habits

Guide → Apprentice

- What does it mean to you to “do hard things” with a good attitude?
- What are some habits or disciplines that help someone become excellent at their work?
- Have you ever had to push through something that didn't come naturally to you?
- What's one area where you're currently building skill or confidence?

Apprentice → Guide

- What did you have to work hardest to learn in your field?
- What's a skill you use now that you never thought would matter?
- How do you keep growing when you've hit a plateau?

Guide → Apprentice

- One thing you said that stood out to me today was [blank].
- What was one thing I said that stood out to you today?

Meeting 4 – Navigating Growth and Disappointment

Guide → Apprentice

- What do you do when something doesn't go the way you hoped – in school, a team, or a goal?
- How do you think God uses failure or setbacks in shaping us?
- What would you try if you weren't afraid to fail?
- Who helps you grow when you feel stuck?

Apprentice → Guide

- What's one time your career took an unexpected turn?
- How did God meet you in a season of disappointment or uncertainty?
- Who helped you get back on track when you lost confidence?

Guide → Apprentice

- One thing you said that stood out to me today was [blank].
- What was one thing I said that stood out to you today?