



Vocational Guide

Conversation Plans Year 1: Engagement

Thank you for agreeing to be a Vocational Guide for an Apprentice on the Aion Path. Year 1 of the Aion Path is devoted to **engaging** the Apprentice in the journey and in the relationship with their father. Your two conversations with your Apprentice this year will likewise be focused on engagement-level thinking as you are getting started in this relationship.

These conversation plans give you the questions to ask your Apprentice as well as the questions your Apprentice is being given to ask you during your two meetings this year, so you can think ahead about what you want to say.

Follow this simple agenda for your time together:

Agenda for Guide + Apprentice Meeting

- Welcome and get acquainted or check in (10 minutes)
- Open with prayer
- Ask the Apprentice the questions in your Conversation Plan (20 minutes)
- The Apprentice asks you the questions in their Conversation Plan (20 minutes)
- Encouraging next steps
- Close with prayer

Remember:

You don't need to have all the answers.

Just show up with presence.

Speak with honesty.

Listen with grace.

And let Jesus do the rest.

Thank you for walking this path with them. You're doing holy work.

Year 1 Overview

Engagement: Seeing Work as Worship

Focus: Spark curiosity about vocation and identity through meaningful work

- Help the Apprentice explore interests, values, and role models
- Emphasize that all work matters to God, not just “church work”
- Model a mindset of work as worship – done with excellence, integrity, and purpose
- Encourage reflection on who they are becoming, not just what they want to do

Meeting 1 – Exploring Interests and Role Models

Guide → Apprentice

- What kind of work do you enjoy or admire in others?
- Who’s someone you look up to because of how they work or what they’ve built?
- What subjects, hobbies, or skills seem to “click” for you?
- What do you think makes work meaningful?

Apprentice → Guide

- What was your first job? What did you learn from it?
- When did you begin to feel a sense of calling or direction in your work?
- Did you always know what you wanted to do?

Guide → Apprentice

- One thing you said that stood out to me today was [blank].
- What was one thing I said that stood out to you today?

Meeting 2 – Work That Honors God

Guide → Apprentice

- What do you think it means to “do your work as unto the Lord”?
- Have you seen someone live out their faith through their job? What stood out?
- How do you think your character affects your future work?
- What excites you more: solving problems, helping people, creating things, or leading?

Apprentice → Guide

- How do you connect your faith to your daily work?
- Have you ever struggled to stay motivated or joyful in your work?
- What helps you keep your heart in the right place when things get tough?

Guide → Apprentice

- One thing you said that stood out to me today was [blank].
- What was one thing I said that stood out to you today?